PEOPLE RESOURCES

Leading People & Change Workshop - (Two-day workshop)

Who should attend?

All Executives and Team Leaders who are directly responsible for leading a team of people and who want to develop their leadership potential and their ability to manage change effectively.

Optional: One-to-one follow-up coaching with each participant can be provided by professional coaches to assist in transferring the learning from the workshop back to the workplace environment.

LEARNING OBJECTIVES

The secret of success is consistency of purpose.
      ~ Benjamin Disraeli

Module 1.   Leadership and Change:
   ► Develop a greater understanding of your leadership and team style and the importance of adapting your individual style to suit employee readiness and capabilities.
   ► Examine the characteristics of effective leaders.
   ► Understand the leadership role involved in effectively managing change.

Module 2.   The Strategic Elements of Leadership:
   ► Explore the challenges and opportunities facing your Company.
   ► Personal Organisation: Planning and prioritising.
   ► Leveraging and articulating the Company's Vision

Module 3.   Coaching for High Performance:
   ► Develop the skills necessary to build high performance including coaching techniques, using positive and constructive feedback and coaching through effective delegation.
   ► Examining the role of emotional intelligence.

Module 4.   Building a Team Spirit:
   ► Building trust and credibility.
   ► Develop the skills to enhance communication and motivation within your team.
   ► Develop a Personal Action Plan.

LEARNING METHODOLOGIES:

The programme modules will be presented through the use of a variety of learning methods including:

- Short presentations
- Plenary group discussion
- Break-out groups
- Case studies
  Tailored group activities
- Role plays

Materials: A 'Leading People and Change' Workbook, Handouts and supporting PowerPoint slides would be provided for each participant as part of the programme.

Leadership Profiles: All Leadership Profile Analyses included in the programme would be provided free of charge.